

ABN 42 004 080 264

Level 8, 28 Freshwater Place
Southbank, Victoria 3006

GPO Box 1322
Melbourne, Victoria 3001

T: 61 3 8695 4400

F: 61 3 8695 4419

www.incitecpivot.com.au

19 December 2024

The Manager
Market Announcements Office
Australian Securities Exchange

ELECTRONIC LODGEMENT

Dear Sir or Madam

2024 Annual General Meeting Results

In accordance with the Listing Rules, and section 251AA (2) of the Corporations Act 2001 (Cth), the results of the 2024 Annual General Meeting of Incitec Pivot Limited are attached.

All resolutions put to the Annual General Meeting were decided by way of a poll.



Authorised by: Richa Puri, Company Secretary

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Total votes cast in the poll (where applicable)			
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (open votes)	Abstain	For	Against	Abstain **	Result
2	ELECTION OF MS FIONA HICK AS A DIRECTOR	NA	1,393,736,151 99.67%	1,595,676 0.11%	2,955,554 0.21%	383,675	1,398,441,346 99.89%	1,603,549 0.11%	384,925	Carried
3	RE-ELECTION OF MR BRUCE BROOK AS A DIRECTOR	NA	1,280,283,607 91.56%	115,114,127 8.23%	2,937,188 0.21%	336,134	1,284,967,921 91.78%	115,124,515 8.22%	337,384	Carried
4	RE-ELECTION OF MS TONIANNE DWYER AS A DIRECTOR	NA	1,335,977,079 95.54%	59,415,292 4.25%	2,939,685 0.21%	339,000	1,340,656,350 95.76%	59,433,220 4.24%	340,250	Carried
5	ADOPTION OF THE REMUNERATION REPORT (NON-BINDING ADVISORY VOTE)	N	1,390,154,587 99.42%	5,236,402 0.37%	2,835,815 0.20%	444,252	1,393,412,079 99.58%	5,841,119 0.42%	445,502	Carried
6	GRANT OF PERFORMANCE RIGHTS AND SHARE OPTIONS TO MR MAURO NEVES UNDER LTI 2023/26 PLAN	NA	1,384,119,012 98.99%	11,321,827 0.81%	2,765,795 0.20%	464,422	1,388,023,748 99.15%	11,940,400 0.85%	465,672	Carried
7	GRANT OF PERFORMANCE RIGHTS TO MR MAURO NEVES UNDER LTI 2024/27 PLAN	NA	1,384,269,050 99.01%	10,973,100 0.78%	2,813,377 0.20%	615,529	1,388,817,228 99.21%	10,995,813 0.79%	616,779	Carried
8	APPROVAL TO EXCEED 10/12 BUYBACK LIMIT	NA	1,382,564,562 98.90%	12,326,131 0.88%	3,016,863 0.22%	763,500	1,387,328,057 99.12%	12,334,140 0.88%	767,623	Carried
9	COMPANY NAME CHANGE	NA	1,393,096,286 99.63%	2,460,046 0.18%	2,722,410 0.19%	392,314	1,397,567,840 99.82%	2,468,416 0.18%	393,564	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item