

16 February 2023

The Manager  
Market Announcements Office  
Australian Securities Exchange

**ELECTRONIC LODGEMENT**

Dear Sir or Madam

**2022 Annual General Meeting Results**

In accordance with the Listing Rules, and section 251AA (2) of the Corporations Act 2001 (Cth), the results of the 2022 Annual General Meeting of Incitec Pivot Limited are attached.

All resolutions put to the Annual General Meeting were decided by way of a poll.



**Authorised by:** Richa Puri, Company Secretary

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

| Resolution Voted on at the meeting |   |               | Proxy Votes (as at proxy close) |                       |                            |            | Total votes cast in the poll (where applicable) |                       |            |         |
|------------------------------------|---|---------------|---------------------------------|-----------------------|----------------------------|------------|---|-----------------------|------------|---------|
| No                                 | Short Description   | Strike Y/N/NA | For                             | Against               | Discretionary (open votes) | Abstain    | For   | Against               | Abstain ** | Result  |
| 2                                  | RE-ELECTION OF DR XIAOLING LIU AS A DIRECTOR                      | NA            | 1,404,459,244<br>96.69%         | 44,822,926<br>3.09%   | 3,234,692<br>0.22%         | 325,160    | 1,409,981,609<br>96.92%                         | 44,834,231<br>3.08%   | 325,160    | Carried |
| 3                                  | RE-ELECTION OF MR GREGORY ROBINSON AS A DIRECTOR                  | NA            | 1,422,426,093<br>97.92%         | 26,910,067<br>1.85%   | 3,271,515<br>0.23%         | 234,347    | 1,427,995,336<br>98.15%                         | 26,911,317<br>1.85%   | 234,347    | Carried |
| 4                                  | ADOPTION OF THE REMUNERATION REPORT (NON-BINDING A)               | N             | 1,423,746,303<br>98.33%         | 21,052,314<br>1.45%   | 3,109,029<br>0.21%         | 4,934,376  | 1,426,559,970<br>98.51%                         | 21,561,292<br>1.49%   | 4,934,376  | Carried |
| 5                                  | GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR & CEO        | NA            | 1,420,745,587<br>98.12%         | 24,127,797<br>1.67%   | 3,087,415<br>0.21%         | 4,881,223  | 1,424,410,827<br>98.33%                         | 24,142,308<br>1.67%   | 5,109,157  | Carried |
| 6                                  | PROGRESS ON CLIMATE CHANGE TRANSITION (NON-BINDING ADVISORY VOTE) | NA            | 1,269,141,118<br>89.68%         | 142,788,378<br>10.09% | 3,286,259<br>0.23%         | 37,626,267 | 1,274,720,866<br>89.93%                         | 142,793,867<br>10.07% | 37,626,267 | Carried |

\*\* - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item