

**Form 603**Corporations Act 2001  
Section 671B**Notice of initial substantial holder**To Company Name/Scheme **INCITEC PIVOT LIMITED**ACN/ARSN **004 080 264****1. Details of substantial holder (1)**Name **State Street Corporation and subsidiaries named in Annexures to this form**

ACN/ARSN (if applicable)

The holder became a substantial holder on **14/02/2024****2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

| Class of securities (4) | Number of securities | Person's votes (5) | Voting power (6) |
|-------------------------|----------------------|--------------------|------------------|
| <b>Ordinary</b>         | <b>98,355,174</b>    | <b>98,355,174</b>  | <b>5.06%</b>     |
|                         |                      |                    |                  |

**3. Details of relevant interests**

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

| Holder of relevant interest | Nature of relevant interest (7) | Class and number of securities |
|-----------------------------|---------------------------------|--------------------------------|
| <b>Annexure A</b>           |                                 |                                |
|                             |                                 |                                |

**4. Details of present registered holders**

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

| Holder of relevant interest | Registered holder of securities | Person entitled to be registered as holder (8) | Class and number of securities |
|-----------------------------|---------------------------------|--|--------------------------------|
| <b>Annexure A</b>           |                                 |  |                                |
|                             |                                 |  |                                |

**5. Consideration**

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

| Holder of relevant interest  | Date of acquisition | Consideration (9) |          | Class and number of securities |
|------------------------------|---------------------|-------------------|----------|--------------------------------|
|                              |                     | Cash              | Non-cash |                                |
| <b>Annexure B, D &amp; E</b> |                     |                   |          |                                |
|                              |                     |                   |          |                                |





 16 February 2024

 Alok Maheshwary  
 Authorised Signatory

3. Details of relevant interests  
 4. Details of present registered holders  
 6. Associates

| Holder of relevant interest<br>(Section 3, 4 and 6) | Nature of Relevant Interest<br>(Section 3)   | Registered Holder of securities<br>(Section 4) | Person Entitled to be registered as holder<br>(Section 4) | Class and number of Securities<br>(Section 3 and 4) | Nature of Association<br>(Section 6)              |
|---|--|--|---|---|---|
| SSGA FUNDS MANAGEMENT, INC.                         | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee             | State Street Bank and Trust Co                 | n/a   | Ordinary  | 1,836,083 Subsidiary of State Street Corporation  |
| STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.      | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee             | State Street Bank and Trust Co                 | n/a   | Ordinary  | 92,341 Subsidiary of State Street Corporation     |
| STATE STREET GLOBAL ADVISORS EUROPE LIMITED         | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee             | State Street Bank and Trust Co                 | n/a   | Ordinary  | 278,055 Subsidiary of State Street Corporation    |
| STATE STREET GLOBAL ADVISORS LIMITED                | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee             | State Street Bank and Trust Co                 | n/a   | Ordinary  | 3,243,450 Subsidiary of State Street Corporation  |
| STATE STREET GLOBAL ADVISORS TRUST COMPANY          | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee             | State Street Bank and Trust Co                 | n/a   | Ordinary  | 11,740,374 Subsidiary of State Street Corporation |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED    | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee             | State Street Bank and Trust Co                 | n/a   | Ordinary  | 54,889,303 Subsidiary of State Street Corporation |
| SSGA FUNDS MANAGEMENT, INC.                         | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee             | Brown Brothers Harriman and Co                 | n/a   | Ordinary  | 26,689 Subsidiary of State Street Corporation     |
| STATE STREET GLOBAL ADVISORS ASIA LIMITED           | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee             | Bank of New York Mellon                        | n/a   | Ordinary  | 322,954 Subsidiary of State Street Corporation    |
| STATE STREET GLOBAL ADVISORS EUROPE LIMITED         | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee             | Bank of New York Mellon                        | n/a   | Ordinary  | 296,345 Subsidiary of State Street Corporation    |
| STATE STREET GLOBAL ADVISORS TRUST COMPANY          | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee             | Bank of New York Mellon                        | n/a   | Ordinary  | 1,163,126 Subsidiary of State Street Corporation  |
| STATE STREET GLOBAL ADVISORS ASIA LIMITED           | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee             | JPMorgan AG                                    | n/a   | Ordinary  | 37,564 Subsidiary of State Street Corporation     |
| STATE STREET GLOBAL ADVISORS EUROPE LIMITED         | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee             | JPMorgan AG                                    | n/a   | Ordinary  | 300,314 Subsidiary of State Street Corporation    |
| STATE STREET GLOBAL ADVISORS LIMITED                | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee             | JPMorgan AG                                    | n/a   | Ordinary  | 54,533 Subsidiary of State Street Corporation     |
| STATE STREET GLOBAL ADVISORS TRUST COMPANY          | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee             | JPMorgan AG                                    | n/a   | Ordinary  | 263,082 Subsidiary of State Street Corporation    |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED    | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee             | JPMorgan AG                                    | n/a   | Ordinary  | 3,897,240 Subsidiary of State Street Corporation  |
| STATE STREET GLOBAL ADVISORS EUROPE LIMITED         | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee             | Credit Suisse AG                               | n/a   | Ordinary  | 39,818 Subsidiary of State Street Corporation     |
| STATE STREET GLOBAL ADVISORS EUROPE LIMITED         | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee             | Citibank NA                                    | n/a   | Ordinary  | 151,067 Subsidiary of State Street Corporation    |
| STATE STREET GLOBAL ADVISORS EUROPE LIMITED         | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee             | Northern Trust Company                         | n/a   | Ordinary  | 3,436 Subsidiary of State Street Corporation      |
| STATE STREET GLOBAL ADVISORS LIMITED                | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee             | Northern Trust Company                         | n/a   | Ordinary  | 3,930 Subsidiary of State Street Corporation      |
| STATE STREET GLOBAL ADVISORS TRUST COMPANY          | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee             | Northern Trust Company                         | n/a   | Ordinary  | 1,038,746 Subsidiary of State Street Corporation  |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED    | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee             | Northern Trust Company                         | n/a   | Ordinary  | 12,645,893 Subsidiary of State Street Corporation |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED    | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee             | BNP Paribas                                    | n/a   | Ordinary  | 868,616 Subsidiary of State Street Corporation    |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED    | Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee             | National Australian Bank LTD                   | n/a   | Ordinary  | 198,788 Subsidiary of State Street Corporation    |
| STATE STREET BANK AND TRUST COMPANY                 | For memo pledge securities:<br>Relevant interest under section 608(8) being the right, as lender, to dispose of shares pledged to secure a securities loan     | AQR FUNDS AQR ALTERNATIVE RISK PREMIA FUND     | STATE STREET BANK AND TRUST COMPANY                       | Ordinary  | 52,852 Subsidiary of State Street Corporation     |
| STATE STREET BANK AND TRUST COMPANY                 | For collateral securities:<br>Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan | THE BARCLAYS GROUP                             | THE BARCLAYS GROUP  | Ordinary  | 658,236 Subsidiary of State Street Corporation    |
| STATE STREET BANK AND TRUST COMPANY                 | For collateral securities:<br>Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan | THE ING GROUP                                  | THE ING GROUP   | Ordinary  | 4,252,270 Subsidiary of State Street Corporation  |
| STATE STREET BANK AND TRUST COMPANY                 | For collateral securities:<br>Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan | UBS SECURITIES AUSTRALIA LTD                   | UBS SECURITIES AUSTRALIA LTD                              | Ordinary  | 69 Subsidiary of State Street Corporation         |



16 February 2024

**Alok Maheshwary**  
Authorised Signatory

## 5. Consideration

| Holder of relevant interest                      | Date of Acquisition | Nature of transaction  | Consideration | Class and number of Securities affected |
|--|---------------------|--|---------------|---|
| STATE STREET GLOBAL ADVISORS EUROPE LIMITED      | 11-Dec-2023         | Purchase   | 2.85          | Ordinary 2,472                          |
| STATE STREET GLOBAL ADVISORS EUROPE LIMITED      | 15-Dec-2023         | Purchase   | 2.85          | Ordinary 206,590                        |
| STATE STREET GLOBAL ADVISORS LIMITED             | 27-Oct-2023         | In specie contribution   | n/a           | Ordinary 151,067                        |
| STATE STREET GLOBAL ADVISORS LIMITED             | 05-Dec-2023         | Purchase   | 2.83          | Ordinary 23,957                         |
| STATE STREET GLOBAL ADVISORS LIMITED             | 25-Jan-2024         | In specie contribution   | n/a           | Ordinary 422,766                        |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 16-Oct-2023         | In specie contribution   | n/a           | Ordinary 4,602                          |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 18-Oct-2023         | In specie contribution   | n/a           | Ordinary 5,896                          |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 19-Oct-2023         | Purchase   | 2.96          | Ordinary 233,219                        |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 20-Oct-2023         | In specie contribution   | n/a           | Ordinary 4,602                          |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 31-Oct-2023         | Purchase   | 2.74          | Ordinary 625,654                        |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 02-Nov-2023         | In specie contribution   | n/a           | Ordinary 4,603                          |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 03-Nov-2023         | In specie contribution   | n/a           | Ordinary 279,342                        |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 06-Nov-2023         | In specie contribution   | n/a           | Ordinary 9,206                          |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 08-Nov-2023         | Purchase   | 2.82          | Ordinary 548,463                        |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 14-Nov-2023         | In specie contribution   | n/a           | Ordinary 1,304                          |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 21-Nov-2023         | In specie contribution   | n/a           | Ordinary 198,788                        |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 27-Nov-2023         | In specie contribution   | n/a           | Ordinary 1,300,125                      |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 30-Nov-2023         | Purchase   | 2.91          | Ordinary 2,191,242                      |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 30-Nov-2023         | Purchase   | 2.92          | Ordinary 34,017                         |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 30-Nov-2023         | In specie contribution   | n/a           | Ordinary 633,236                        |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 08-Dec-2023         | Purchase   | 2.86          | Ordinary 146,647                        |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 11-Dec-2023         | In specie contribution   | n/a           | Ordinary 14,157                         |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 12-Dec-2023         | Purchase   | 2.88          | Ordinary 217,206                        |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 14-Dec-2023         | Purchase   | 2.87          | Ordinary 108,997                        |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 15-Dec-2023         | Purchase   | 2.85          | Ordinary 1,909,818                      |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 21-Dec-2023         | In specie contribution   | n/a           | Ordinary 3,804                          |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 09-Jan-2024         | In specie contribution   | n/a           | Ordinary 651                            |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 10-Jan-2024         | Purchase   | 2.81          | Ordinary 3,509                          |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 12-Jan-2024         | Purchase   | 2.82          | Ordinary 881,338                        |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 16-Jan-2024         | In specie contribution   | n/a           | Ordinary 8,790                          |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 17-Jan-2024         | Purchase   | 2.71          | Ordinary 494,643                        |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 22-Jan-2024         | Purchase   | 2.73          | Ordinary 349,655                        |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 25-Jan-2024         | Purchase   | 2.90          | Ordinary 189,466                        |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 31-Jan-2024         | Purchase   | 2.69          | Ordinary 589,112                        |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 02-Feb-2024         | Purchase   | 2.74          | Ordinary 423,924                        |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 08-Feb-2024         | In specie contribution   | n/a           | Ordinary 651                            |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 09-Feb-2024         | Purchase   | 2.69          | Ordinary 995,991                        |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 12-Feb-2024         | In specie contribution   | n/a           | Ordinary 651                            |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | 13-Feb-2024         | In specie contribution   | n/a           | Ordinary 8,790                          |
| STATE STREET GLOBAL ADVISORS, INC.               | 26-Oct-2023         | Purchase   | 2.76          | Ordinary 5,896                          |
| STATE STREET GLOBAL ADVISORS, INC.               | 27-Oct-2023         | Purchase   | 2.75          | Ordinary 7,939                          |
| STATE STREET GLOBAL ADVISORS, INC.               | 31-Oct-2023         | In specie contribution   | n/a           | Ordinary 36,728                         |
| STATE STREET GLOBAL ADVISORS, INC.               | 15-Nov-2023         | Purchase   | 2.99          | Ordinary 113,891                        |
| STATE STREET GLOBAL ADVISORS, INC.               | 16-Nov-2023         | In specie contribution   | n/a           | Ordinary 3,915                          |
| STATE STREET GLOBAL ADVISORS, INC.               | 27-Nov-2023         | In specie contribution   | n/a           | Ordinary 1,044                          |
| STATE STREET GLOBAL ADVISORS, INC.               | 30-Nov-2023         | Purchase   | 2.91          | Ordinary 147,578                        |
| STATE STREET GLOBAL ADVISORS, INC.               | 30-Nov-2023         | In specie contribution   | n/a           | Ordinary 2,610                          |
| STATE STREET GLOBAL ADVISORS, INC.               | 13-Dec-2023         | In specie contribution   | n/a           | Ordinary 14,355                         |
| STATE STREET GLOBAL ADVISORS, INC.               | 14-Dec-2023         | Purchase   | 2.87          | Ordinary 98,580                         |
| STATE STREET GLOBAL ADVISORS, INC.               | 21-Dec-2023         | Purchase   | 2.83          | Ordinary 3,238                          |
| STATE STREET GLOBAL ADVISORS, INC.               | 29-Dec-2023         | In specie contribution   | n/a           | Ordinary 3,885                          |
| STATE STREET GLOBAL ADVISORS, INC.               | 05-Jan-2024         | In specie contribution   | n/a           | Ordinary 4,144                          |
| STATE STREET GLOBAL ADVISORS, INC.               | 16-Jan-2024         | Purchase   | 2.73          | Ordinary 164,244                        |
| STATE STREET GLOBAL ADVISORS, INC.               | 19-Jan-2024         | Purchase   | 2.73          | Ordinary 37,182                         |
| STATE STREET GLOBAL ADVISORS, INC.               | 24-Jan-2024         | In specie contribution   | n/a           | Ordinary 5,180                          |
| STATE STREET GLOBAL ADVISORS, INC.               | 25-Jan-2024         | In specie contribution   | n/a           | Ordinary 3,626                          |
| STATE STREET GLOBAL ADVISORS, INC.               | 29-Jan-2024         | Purchase   | 2.90          | Ordinary 37,931                         |
| STATE STREET GLOBAL ADVISORS, INC.               | 30-Jan-2024         | Purchase   | 2.92          | Ordinary 111,881                        |
| STATE STREET GLOBAL ADVISORS, INC.               | 06-Feb-2024         | In specie contribution   | n/a           | Ordinary 3,367                          |
| STATE STREET GLOBAL ADVISORS, INC.               | 09-Feb-2024         | In specie contribution   | n/a           | Ordinary 300,431                        |
| STATE STREET GLOBAL ADVISORS, INC.               | 12-Feb-2024         | In specie contribution   | n/a           | Ordinary 17,094                         |
| STATE STREET GLOBAL ADVISORS, INC.               | 14-Feb-2024         | Purchase   | 2.69          | Ordinary 8,998                          |
| STATE STREET BANK AND TRUST COMPANY              | 01-Feb-2024         | Taking a pledge over securities to secure a securities loan from AQR FUNDS AQR ALTERNATIVE RISK PREMIA FUND - Refer Part C of Annexure E | n/a           | Ordinary 47                             |
| STATE STREET BANK AND TRUST COMPANY              | 16-Oct-2023         | Return of securities provided to secure a securities loan to THE BANK OF AMERICA GROUP - Refer Part B of Annexure D                      | n/a           | Ordinary (727)                          |
| STATE STREET BANK AND TRUST COMPANY              | 17-Oct-2023         | Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D                  | n/a           | Ordinary 272                            |
| STATE STREET BANK AND TRUST COMPANY              | 18-Oct-2023         | Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D                  | n/a           | Ordinary 25                             |
| STATE STREET BANK AND TRUST COMPANY              | 19-Oct-2023         | Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D                  | n/a           | Ordinary 3,300                          |
| STATE STREET BANK AND TRUST COMPANY              | 20-Oct-2023         | Return of securities provided to secure a securities loan to THE BANK OF AMERICA GROUP - Refer Part B of Annexure D                      | n/a           | Ordinary (893)                          |
| STATE STREET BANK AND TRUST COMPANY              | 23-Oct-2023         | Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D                  | n/a           | Ordinary 391                            |
| STATE STREET BANK AND TRUST COMPANY              | 24-Oct-2023         | Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D                  | n/a           | Ordinary 288                            |
| STATE STREET BANK AND TRUST COMPANY              | 25-Oct-2023         | Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D                  | n/a           | Ordinary 1,170                          |
| STATE STREET BANK AND TRUST COMPANY              | 26-Oct-2023         | Return of securities provided to secure a securities loan to THE BANK OF AMERICA GROUP - Refer Part B of Annexure D                      | n/a           | Ordinary (683)                          |
| STATE STREET BANK AND TRUST COMPANY              | 27-Oct-2023         | Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D                  | n/a           | Ordinary 372                            |
| STATE STREET BANK AND TRUST COMPANY              | 30-Oct-2023         | Return of securities provided to secure a securities loan to THE BANK OF AMERICA GROUP - Refer Part B of Annexure D                      | n/a           | Ordinary (73)                           |
| STATE STREET BANK AND TRUST COMPANY              | 31-Oct-2023         | Return of securities provided to secure a securities loan to THE BANK OF AMERICA GROUP - Refer Part B of Annexure D                      | n/a           | Ordinary (357)                          |
| STATE STREET BANK AND TRUST COMPANY              | 01-Nov-2023         | Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D                  | n/a           | Ordinary 876                            |
| STATE STREET BANK AND TRUST COMPANY              | 02-Nov-2023         | Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D                  | n/a           | Ordinary 542                            |
| STATE STREET BANK AND TRUST COMPANY              | 03-Nov-2023         | Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D                  | n/a           | Ordinary 339                            |
| STATE STREET BANK AND TRUST COMPANY              | 06-Nov-2023         | Return of securities provided to secure a securities loan to THE BANK OF AMERICA GROUP - Refer Part B of Annexure D                      | n/a           | Ordinary (33)                           |
| STATE STREET BANK AND TRUST COMPANY              | 07-Nov-2023         | Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D                  | n/a           | Ordinary 949                            |
| STATE STREET BANK AND TRUST COMPANY              | 08-Nov-2023         | Return of securities provided to secure a securities loan to THE BANK OF AMERICA GROUP - Refer Part B of Annexure D                      | n/a           | Ordinary (49)                           |
| STATE STREET BANK AND TRUST COMPANY              | 09-Nov-2023         | Return of securities provided to secure a securities loan to THE BANK OF AMERICA GROUP - Refer Part B of Annexure D                      | n/a           | Ordinary (10,333)                       |
| STATE STREET BANK AND TRUST COMPANY              | 10-Nov-2023         | Return of securities provided to secure a securities loan to THE BANK OF AMERICA GROUP - Refer Part B of Annexure D                      | n/a           | Ordinary (255)                          |
| STATE STREET BANK AND TRUST COMPANY              | 13-Nov-2023         | Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D                  | n/a           | Ordinary 5,247                          |
| STATE STREET BANK AND TRUST COMPANY              | 14-Nov-2023         | Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D                  | n/a           | Ordinary 70                             |











































|                                     |             |   |     |          |          |
|-------------------------------------|-------------|---|-----|----------|----------|
| STATE STREET BANK AND TRUST COMPANY | 30-Jan-2024 | Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure D     | n/a | Ordinary | (95)     |
| STATE STREET BANK AND TRUST COMPANY | 31-Jan-2024 | Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure D     | n/a | Ordinary | (720)    |
| STATE STREET BANK AND TRUST COMPANY | 02-Feb-2024 | Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer Part B of Annexure D | n/a | Ordinary | 11,581   |
| STATE STREET BANK AND TRUST COMPANY | 05-Feb-2024 | Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure D     | n/a | Ordinary | (10,901) |
| STATE STREET BANK AND TRUST COMPANY | 06-Feb-2024 | Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer Part B of Annexure D | n/a | Ordinary | 277      |
| STATE STREET BANK AND TRUST COMPANY | 13-Feb-2024 | Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer Part B of Annexure D | n/a | Ordinary | 648      |
| STATE STREET BANK AND TRUST COMPANY | 14-Feb-2024 | Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer Part B of Annexure D | n/a | Ordinary | 8,496    |
| STATE STREET BANK AND TRUST COMPANY | 17-Jan-2024 | Lending securities under a securities loan to THE MORGAN STANLEY GROUP - Refer Part A of Annexure D         | n/a | Ordinary | 24,722   |
| STATE STREET BANK AND TRUST COMPANY | 23-Jan-2024 | Return of securities under a securities loan by THE MORGAN STANLEY GROUP - Refer Part A of Annexure D       | n/a | Ordinary | (24,722) |





16 February 2024

Alok Maheshwary  
Authorised Signatory

## 7. Addresses

| Name   | Address   |
|--|---|
| SSGA FUNDS MANAGEMENT, INC.                      | Channel Center, 1 Iron Street, Boston MA 02210, United States                             |
| STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.   | Toranomon Hills Mori Tower 25F, 1-23-1 Toranomom, Minato-ku, Tokyo, 105-6325, Japan       |
| STATE STREET GLOBAL ADVISORS EUROPE LIMITED      | 78 Sir John Rogerson's Quay, Dublin 2, Ireland  |
| STATE STREET GLOBAL ADVISORS LIMITED             | 20 Churchill Place, London, England, E14 5HJ, United Kingdom                              |
| STATE STREET GLOBAL ADVISORS TRUST COMPANY       | 1 Iron Street, Boston MA 02210, United States   |
| STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED | Level 15, 420 George Street, Sydney NSW 2000, Australia                                   |
| STATE STREET GLOBAL ADVISORS ASIA LIMITED        | 68th Floor, Two International Finance Centre, 8 Finance Street, Central, Hong Kong, China |
| STATE STREET GLOBAL ADVISORS, INC.               | 1 Iron Street, Boston MA 02210, United States   |
| STATE STREET BANK AND TRUST COMPANY              | One Congress Street, Suite 1, Boston MA 02114, United States                              |



16 February 2024

Alok Maheshwary  
Authorised Signatory

## 5. Consideration

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

**Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as lender of the securities under securities lending authorisation agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has lent the securities and retains relevant interest as per Part B of this Annexure.)**

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| Type of agreement  | Securities Lending Authorisation Agreement/ Global Master Securities Lending Agreement/ Securities Loan Agreement                          |
| Parties to agreement   | (1) State Street Bank and Trust Company<br>(2) The entity referred to in the relevant part of Annexure B to this notice                    |
| Can the parties exercise voting rights attaching to the securities?  | (1) No<br>(2) Yes. (Borrower has the right to vote, but may on-lend securities)  |
| If yes, in what circumstances  | (1) Only if instructed to by the borrower<br>(2) As determined by the owner of the securities  |
| Transfer date  | The dates on which the securities were delivered by State Street Bank and Trust Company as lender are set out in Annexure B to this notice |
| Scheduled return date  | No scheduled return date   |
| Does the borrower have the right to return the securities early?   | No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice                     |
| If yes, in what circumstances  | Borrower can return securities or equivalent securities at any time subject to giving notice   |
| Does the lender have the right to recall the securities early (ie before the scheduled return date)?                           | No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice            |
| If yes, in what circumstances  | Lender can require return of securities or equivalent securities at any time subject to giving notice                                      |
| Are there any circumstances in which the borrower is not required to return securities or equivalent securities on settlement? | No   |
| If yes, detail any exceptions  | n/a  |

**Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("title transfer") over the securities as collateral to secure a securities loan. (See Part A of this Annexure for securities loan details.)**

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| Type of agreement  | Global Master Securities Lending Agreement<br>Securities Lending Authorisation Agreement  |
| Parties to agreement   | (1) State Street Bank and Trust Company<br>(2) The entity referred to in the relevant part of Annexure B to this notice   |
| Can the parties exercise voting rights attaching to the securities?  | (1) Yes, but only if the borrower defaults and ownership is enforced<br>(2) Yes   |
| If yes, in what circumstances  | (1) Only if the borrower defaults and ownership is enforced<br>(2) In accordance with ordinary rights as registered holder, either directly or through nominee holder |
| Transfer date  | The dates on which the securities were transferred, as indicated in Annexure B to this notice   |
| Scheduled return date  | No scheduled return date. Securities collateral is returned on termination of related securities loan   |
| Does the borrower have the right to have the securities returned early?  | No scheduled return date. Securities collateral is returned on termination of related securities loan or the provision of alternative collateral                      |
| If yes, in what circumstances  | At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral   |
| Are there any circumstances in which the lender is not required to return securities collateral on settlement? | No, assuming the borrower returns the borrowed securities or equivalent securities  |
| If yes, detail any exceptions  | n/a (lender must return securities collateral if the borrower returns the borrowed securities or equivalent securities)   |



16 February 2024

Alok Maheshwary  
Authorised Signatory

## 5. Consideration

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

**Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as borrower of the securities under securities lending agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has on-lent the securities and retains relevant interest as per Part B of this Annexure.)**

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| Type of agreement  | Global Master Securities Lending Agreement/Master Securities Loan Agreement/Securities Loan Agreement   |
| Parties to agreement   | (1) STATE STREET BANK AND TRUST COMPANY<br>(2) The entity referred to in the relevant part of Annexure B to this notice   |
| Can the parties exercise voting rights attaching to the securities?  | (1) Yes (if the borrower is the registered holder. However the securities are on-lent by the borrower as per Part B of this Annexure)<br>(2) No, not during term of securities loan |
| If yes, in what circumstances  | (1) Only if the borrower is the registered holder. However the securities are on-lent by the borrower as per Part B of this Annexure<br>(2) n/a                                     |
| Transfer date  | The dates on which the securities were delivered to State Street Bank and Trust Company as borrower are set out in Annexure B to this notice  |
| Scheduled return date  | No scheduled return date  |
| Does the borrower have the right to return the securities early?   | No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice  |
| If yes, in what circumstances  | Borrower can return securities or equivalent securities at any time subject to giving notice  |
| Does the lender have the right to recall the securities early (ie before the scheduled return date)?                           | No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice   |
| If yes, in what circumstances  | Lender can require return of securities or equivalent securities at any time subject to giving notice   |
| Are there any circumstances in which the borrower is not required to return securities or equivalent securities on settlement? | No  |
| If yes, detail any exceptions  | n/a   |

**Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company lends the securities under securities lending agreement, and retains relevant interest through the right to recall the securities or equivalent securities.**

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| Type of agreement  | Global Master Securities Lending Agreement/Master Securities Loan Agreement  |
| Parties to agreement   | (1) STATE STREET BANK AND TRUST COMPANY<br>(2) The entity referred to in the relevant part of Annexure B to this notice  |
| Can the parties exercise voting rights attaching to the securities?  | (1) Yes, but only if the lender recalls the loan and exercises its right to become the registered holder<br>(2) Yes (while registered holder)                        |
| If yes, in what circumstances  | (1) Only if the lender recalls the loan and exercises its right to become the registered holder<br>(2) Borrower may exercise voting rights (while registered holder) |
| Transfer date  | The dates on which the securities were delivered to the borrower are set out in Annexure B to this notice  |
| Scheduled return date  | No scheduled return date   |
| Does the borrower have the right to return the securities early?   | No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice   |
| If yes, in what circumstances  | Borrower can return securities or equivalent securities at any time subject to giving notice   |
| Does the lender have the right to recall the securities early (ie before the scheduled return date)?                           | No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice                                      |
| If yes, in what circumstances  | Lender can require return of securities or equivalent securities at any time subject to giving notice  |
| Are there any circumstances in which the borrower is not required to return securities or equivalent securities on settlement? | No   |
| If yes, detail any exceptions  | n/a  |

**Part C: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("pledge") over the securities as collateral to secure a securities loan. (See Part B of this Annexure for securities loan details.)**

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| Type of agreement  | Global Master Securities Lending Agreement<br>Security Agreement: the pro forma security agreement governing the pledge is attached to this notice                 |
| Parties to agreement   | (1) STATE STREET BANK AND TRUST COMPANY<br>(2) The entity referred to in the relevant part of Annexure B to this notice  |
| Can the parties exercise voting rights attaching to the securities?  | (1) Yes, but only if the borrower defaults and pledge is enforced<br>(2) Yes   |
| If yes, in what circumstances  | (1) Only if the borrower defaults and pledge is enforced<br>(2) In accordance with ordinary rights as registered holder, either directly or through nominee holder |
| Pledge date  | The dates on which the securities were pledged, as indicated in Annexure B to this notice  |
| Scheduled release date   | No scheduled release date. Securities are released from pledge on termination of related securities loan   |
| Does the borrower have the right to have the securities released early?  | No scheduled release date. Securities are released from pledge on termination of related securities loan or the provision of alternative collateral                |
| If yes, in what circumstances  | At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral  |
| Are there any circumstances in which the lender is not required to release the pledged securities on settlement? | No, assuming the borrower returns the borrowed securities or equivalent securities   |
| If yes, detail any exceptions  | n/a (lender must release pledged securities if the borrower returns the borrowed securities or equivalent securities)  |