#### **Incitec Pivot Limited**

Office of the Company Secretary

ABN 42 004 080 264

Registered Office: Level 8, 28 Freshwater Place Southbank Victoria 3006

Tel: (61 3) 8695 4400 Fax: (61 3) 8695 4419 www.incitecpivot.com.au

20 December 2011

The Manager Company Announcements Office Australian Securities Exchange Level 45, South Tower Rialto 525 Collins Street MELBOURNE VIC 3000

Dear Sir or Madam

**Electronic Lodgement** 

**AGM Slide Presentation** 

In accordance with the listing rules, I attach a copy of the AGM Slide Presentation for release to the market.

Yours faithfully

-Of personal use only

Kerry Gleeson Company Secretary

Comptreen

Attach.

# Annual General Meeting 2011







#### **Welcome and Introduction**

John Watson AM Chairman







#### **Chairman's Address**

John Watson AM Chairman







### **Managing Director's Address**

James Fazzino
Managing Director & CEO







#### **Business**

 John Watson AM Chairman







To table for discussion the Financial Report of the Company, the Directors' Report and the Auditor's Report for the year ended 30 September 2011.







 John Watson AM Chairman









# Re-election of Director – Proposed Resolution 1

That Rebecca McGrath, who retires in accordance with the Company's Constitution and ASX Listing Rule 14.4 and, being eligible, offers herself for re-election, be re-elected as a director of the Company.



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Address by Rebecca McGrath
Non-Executive Director









**Description of resolution** 

For

**Against** 

Open

Re-election of Rebecca McGrath

1,003,041,470 2,223,221

7,775,002

% of votes in favour

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99.01%

These figures relate to proxies lodged 48 hours before the meeting.







# Re-election of Director – John Watson

Chaired by Tony Larkin
Non-Executive Director









# Re-election of Director – Proposed Resolution 2

That John Watson, who retires in accordance with the Company's Constitution and ASX Listing Rule 14.4 and, being eligible, offers himself for re-election, be re-elected as a director of the Company.







 Address by John Watson AM Non-Executive Director









# **Proxy Votes**

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Description of resolution For Against Open

Re-election of John Watson 1,000,394,751 4,428,520 7,759,202

% of votes in favour 98.80%

These figures relate to proxies lodged 48 hours before the meeting.









 John Watson AM Chairman









# Re-election of Director – Proposed Resolution 3

That Anthony Larkin, who retires in accordance with the Company's Constitution and ASX Listing Rule 14.4 and, being eligible, offers himself for re-election, be re-elected as a director of the Company.







Address by Anthony Larkin
Non-Executive Director









# **Proxy Votes**

or personal use only

Description of resolution For Against Open

Re-election of Anthony Larkin 1,002,634,194 2,080,970 7,783,012

% of votes in favour 99.03%

These figures relate to proxies lodged 48 hours before the meeting.









# **Approval of Issue to Managing Director under the Incitec Pivot Performance Rights Plan**

John Watson AM Chairman







#### Approval of Issue to Managing Director under the Incitec Pivot Performance Rights Plan – Proposed Resolution 4

That the grant and vesting of performance rights (including the issue of shares following vesting of performance rights) under the Incitec Pivot Performance Rights Plan to the Managing Director & Chief Executive Officer, James Fazzino, as described in the Explanatory Notes, be approved for the purposes of ASX Listing Rule 10.14.







### **Proxy Votes**

#### **Description of resolution**

For

**Against** 

Open

Grant and vesting of performance

993,909,099

9,649,932

2,777,587

rights (including the issue of

shares following vesting of

performance rights) under the

Incitec Pivot Performance Rights

Plan to the Managing Director &

CEO, James Fazzino

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#### % of votes in favour

98.77%

These figures relate to proxies lodged 48 hours before the meeting.









# **Change of Auditor**

John Watson AM Chairman







# **Change of Auditor – Proposed Resolution 5**

Subject to the Australian Securities and Investments Commission consenting to the resignation of KPMG as auditor of the Company, that, pursuant to section 327B of the Corporations Act 2001 (Cth) and for all other purposes, Deloitte Touche Tohmatsu be appointed as auditor of the Company with effect from the later of the conclusion of the 2011 Annual General Meeting and the day on which ASIC gives its consent.







### **Proxy Votes**

or personal use only

Description of resolution For Against Open

Change of Auditor 1,003,752,762 1,330,704

% of votes in favour 99.08%

These figures relate to proxies lodged 48 hours before the meeting.









7,987,909

# **Remuneration Report**

John Watson AM Chairman







# Remuneration Report – Proposed Resolution 6

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That the Remuneration Report for the Company (included in the Directors' Report) for the year ended 30 September 2011 be adopted.

Please note that the vote on this resolution is advisory only and does not bind the Directors or the Company.









### **Proxy Votes**

-or personal use only

| Description of resolution | For         | Against   | Open      |
|---------------------------|-------------|-----------|-----------|
| Adoption of the           |             |           |           |
| Remuneration Report       | 988,004,372 | 7,894,663 | 2,818,882 |

% of votes in favour 98.93%

These figures relate to proxies lodged 48 hours before the meeting.









### **Meeting Close**

John Watson AM Chairman





