

Incitec Pivot Limited



WELCOME & INSTRUCTIONS Brian Kruger

Chairman

IPL BOARD MEMBERS



HOW TO VOTE AND ASK QUESTIONS

Brian Kruger

Chairman

Incitec Pivot Limited



CHAIRMAN'S ADDRESS

Brian Kruger

Chairman

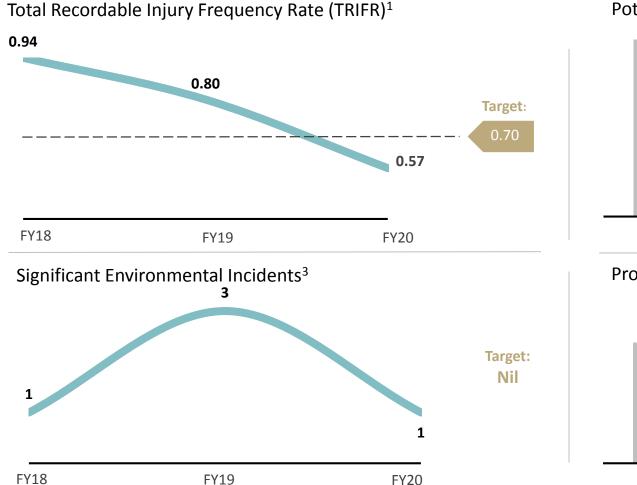


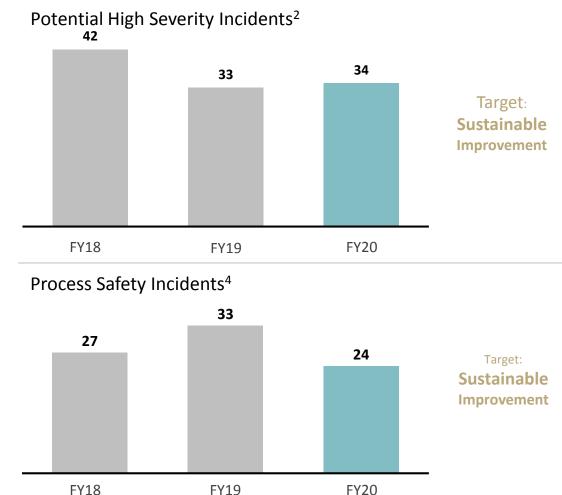
Jeanne Johns

Managing Director & Chief Executive Officer

Zero Harm

Delivered step change in safety performance 1 year ahead of schedule



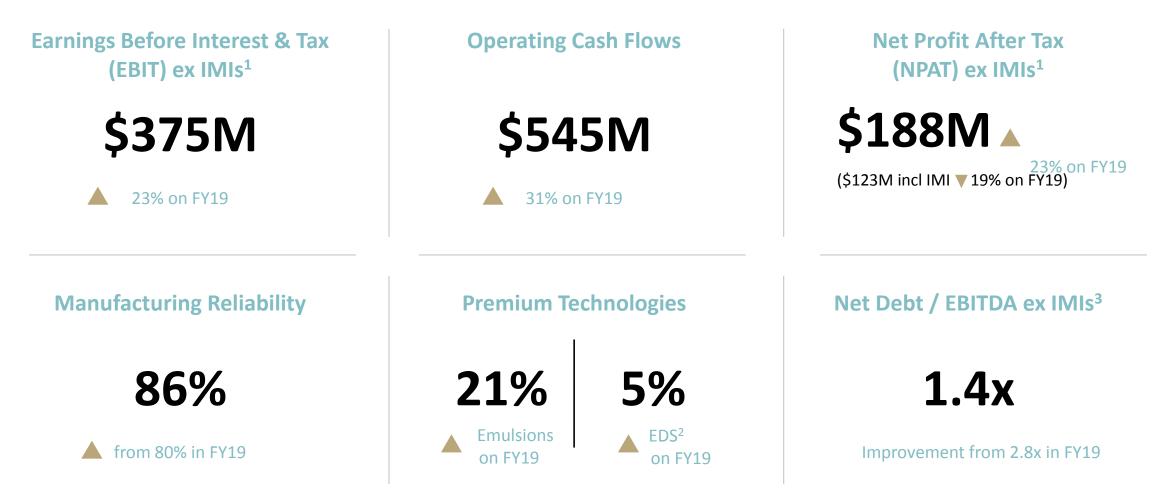


(1) TIRFR is calculated as the number of recordable injuries per 200,000 hours worked and includes contract workers. (2) Potential High Severity Incidents (excluding near misses and hazards) with potential consequences of 5 or higher on a 6-level scale. (3) Significant Environmental Incidents as assessed against IPL's internal risk matrix with potential consequences of 5 or higher on a 6-level scale. (4) Tier 1 and Tier 2 Process Safety Incidents as defined by the Center for Chemical Process Safety.

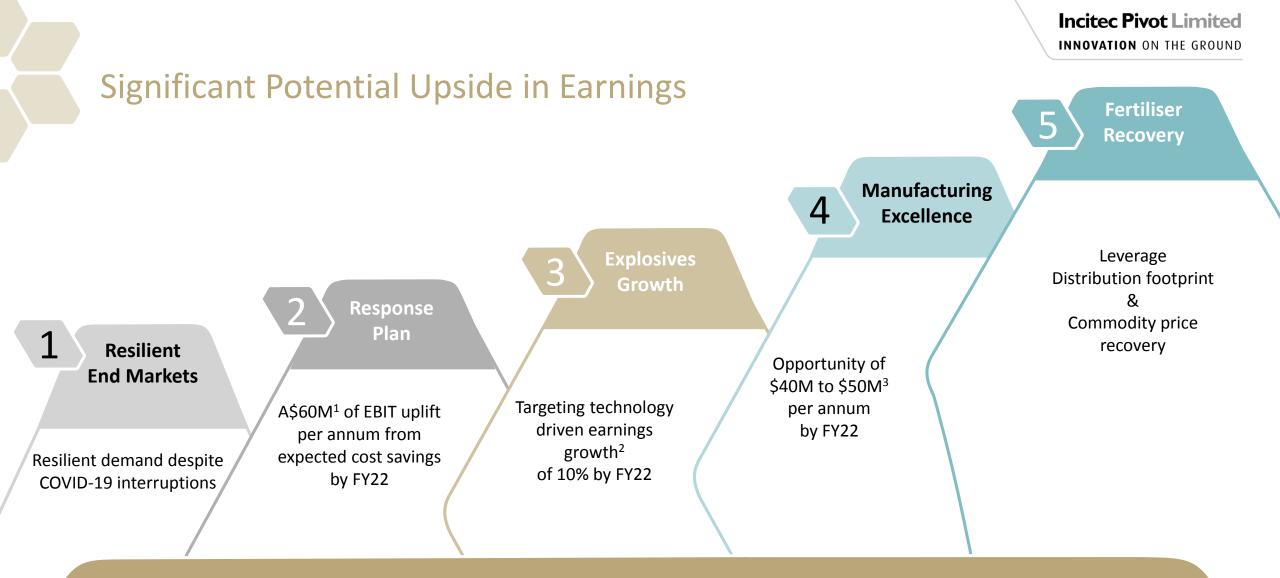
SUSTAINABILITY

FY20 Overview

Resilient result underpinned by technology and manufacturing performance



(1) Excluding Individually Material Items (IMIs) of \$88M (\$65M after tax). (2) Electronic Detonator Systems. (3) Net Debt comprises the net of interest bearing liabilities, cash & cash equivalents, and the fair value of derivative instruments economically hedging the Group's interest bearing liabilities. Net debt / EBITDA ratio is calculated using 12 months rolling EBITDA excluding individually material items.



1) Sustained incremental earnings uplift by FY22 of an estimated \$60M per annum, based on expected cost savings when compared to FY19 cost base. (2) Technology driven estimated growth in Explosives EBIT between FY20 and FY22, assuming no significant deterioration in current market conditions. (3) Opportunity for sustained incremental earnings uplift by FY22 of an estimated \$40M to \$50M, based on average volume uplift compared with historical baseline average production and FY18 product margins for Waggaman, Phosphate Hill, Cheyenne and Moranbah.

ITEMS OF BUSINESS

Brian Kruger

Chairman

ITEM 1 Financial Statements and Reports

'To receive and consider the consolidated financial report of the Company, the Directors' Report and the Auditor's Report for the financial year ended 30 September 2020.'

QUESTIONS ON ITEM 1

RESOLUTION 2(a) Election of Director: Mr George Biltz

Address by Mr George Biltz



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QUESTIONS ON ITEM 2(a)

RESOLUTION 2(a) Election of Director: Mr George Biltz

To consider and, if thought fit, to pass the following ordinary resolution

'Mr George Biltz, who was appointed as a Director since the last Annual General Meeting and, being eligible, is elected as a Director of the Company.' Incitec Pivot Limited INNOVATION ON THE GROUND

RESOLUTION 2(a) Proxy votes as at 16 December 2020

	Number of votes	% of total votes
For	1,544,680,593	99.92%
Open	954,520	0.06%
Against	237,943	0.02%

Open votes held by the Chairman will be voted in favour of the resolution Total proxy votes in favour is 99.92%

RESOLUTION 2(b) Re-election of Director: Mr Brian Kruger

Address by Mr Brian Kruger



QUESTIONS ON ITEM 2(b)

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RESOLUTION 2(b) Re-election of Director: Mr Brian Kruger

To consider and, if thought fit, to pass the following ordinary resolution

'Mr Brian Kruger, who retires as a Director in accordance with the Company's Constitution and, being eligible, is re-elected as a Director of the Company.'



Incitec Pivot Limited INNOVATION ON THE GROUND

RESOLUTION 2(b) Proxy votes as at 16 December 2020

	Number of votes	% of total votes
For	1,439,644,771	93.13%
Open	960,251	0.06%
Against	105,271,955	6.81%

Open votes held by the Chairman will be voted in favour of the resolution Total proxy votes in favour is 93.13%

RESOLUTION 3 Remuneration Report

Incitec Pivot Limited INNOVATION ON THE GROUND

Address by Mr Brian Kruger

QUESTIONS ON ITEM 3

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RESOLUTION 3 Remuneration Report

To consider and, if thought fit, to pass the following ordinary resolution

'The Remuneration Report ofthe Company for the year ended30 September 2020 is adopted'.

Incitec Pivot Limited INNOVATION ON THE GROUND

RESOLUTION 3 Proxy votes as at 16 December 2020

	Number of votes	% of total votes
For	1,389,725,381	90.22%
Open	873,970	0.06%
Against	149,725,411	9.72%

Open votes held by the Chairman will be voted in favour of the resolution Total proxy votes in favour is 90.22%

RESOLUTION 4

Grant of Performance Rights to the Managing Director & CEO

Incitec Pivot Limited INNOVATION ON THE GROUND

QUESTIONS ON ITEM 4

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RESOLUTION 4

Grant of performance rights to the Managing Director & CEO

To consider and, if thought fit, to pass the following ordinary resolution

'The grant of performance rights to the Managing Director & CEO, Ms. Jeanne Johns, under the Company's Long Term Incentive Plan on the terms described in the Explanatory Notes, is approved for all purposes including ASX Listing Rule 10.14.' Incitec Pivot Limited INNOVATION ON THE GROUND

RESOLUTION 4 Proxy votes as at 16 December 2020

	Number of votes	% of total votes
For	1,535,593,979	99.35%
Open	878,590	0.06%
Against	9,208,506	0.60%

Open votes held by the Chairman will be voted in favour of the resolution Total proxy votes in favour is 99.35%

FINALISE YOUR VOTE

MEETING CLOSE