Incitec Pivot Limited

INNOVATION ON THE GROUND

ASX RELEASE

Non-Executive Director Resignation

8 February 2024

Incitec Pivot Limited (ASX:**IPL**) today announced that Dr Xiaoling Liu has signalled her intention to resign as a non-executive director of IPL, effective 31 May 2024.

Xiaoling has been a director of IPL since 25 November 2019 and has served on the Audit and Risk Management Committee and the Health, Safety, Environment and Community Committee since her appointment.

Mr Greg Robinson, IPL Chairman, said: "On behalf of the Board I would like to acknowledge Xiaoling's significant contribution to our company. The Board has greatly benefited from Xiaoling's experience and her leadership as Chairman of the Health, Safety, Environment and Community Committee since December 2020. We extend our sincere thanks to Xiaoling and wish her well in her future endeavours."

The Board is currently assessing appropriate Board composition and will update the market in respect of any additional appointments following Xiaoling's departure.

For more information:

Investors

Geoff McMurray

General Manager Investor Relations

Tel: +61 3 8695 4553 Mobile: +61 418 312 773

geoff.mcmurray@incitecpivot.com.au

Media

Matthew Flugge

Group Vice President Corporate Affairs

Tel: +61 3 8695 4617 Mobile: +61 409 705 176

matthew.flugge@incitecpivot.com.au

This document has been authorised for release by Richa Puri, Company Secretary.